# Review of the background documents for the SIS preparation (situation analysis)

## Introduction

This document gives an overview of the available information that may serve as a background material for the preparation of the Situations Analysis for the Social Inclusion Strategy. The review is divided into three main parts: (1) official statistical suryes in BiH, (2) official strategies, reports and legislation in BiH and (3) research papers and analysis in BiH (the last two parts follow the same structure that approximates the potential structure of the SIS that is to be produced). An overview of the potentially relevant documents from the region is given at the end of the document. In addition, a list of available statistical sources and statistical bulletins with a note on their timeliness and periodicity is given in the appendix to this document.

Specifically, this document covers the following types of document and information:

- a. Statistical and administrative sources of information and data proposal of required surveys
- b. Official strategies and action planes (BIH governmental bodies at all levels)
- c. Legislative (laws, rule books, etc.)
- d. Stakeholders (official bodies (ministries, agencies, and reforms) CSO, international projects and reforms)
- e. Other sources (reports, analyses, different kind of researches made by international organisation CSOs, individual researches etc.)
- f. Relevant documents from the region.

Some of the titles and subtitles listed in the document are left blank indicating potential information gap. It should be noted that this document is not exhaustive, i.e. there is a possibility that relevant background information on the empty sections have not been selected in the first phase of the document selection.

## Official statistical surveys available

- BiH Agency for Statistics (BHAS), FBiH and RS Institutes for Statistics: LSMS 2001, Living in BiH 2001 -2004 (panel surveys).
   Note: Surveys are not planned to be conducted in the future.
- BiH Agency for Statistics (BHAS), FBiH and RS Institutes for Statistics: Household budget survey.
  - Available for years: 2004, 2007.
  - Periodicity: biennial.
  - Timeliness: poverty line drawn out from HBS 2007 data will be available in June 2008.
  - Next HBS (2009) will be broadened in which way wider scope of data will be available for poverty analysis.
  - The regular analysis of HBS data involves poverty line calculation (consumption-based approach). HBS does not allow comprehensive analysis of poverty as the data it provides is of limited extent. The definition of employment in HBS represents a shortcoming: ILO definition was not used, but the self-reported employment status is recorded. This makes it not comparable with the LFS data in this respect.
- BiH Agency for Statistics (BHAS), FBiH and RS Institutes for Statistics: Labour Force Survey
  - Available for years: 2004, 2007.
  - Periodicity: annual
  - Timeliness: 9 months (preliminary data available in September)
  - BHAS, FBiH and RS Institutes for Statistics plan implementation of LFS quarterly (probably as of 2008).
- BHAS, FBiH and RS Institutes for Statistics plan implementation of 4 surveys: quarterly LFS, Time use Survey, SILC and Labour Cost Survey.
- It is possible to calculate the Leaken indicators, calculated for BiH in the past (8 indicators), by combining data from the HBS and LFS.
- UNICEF, Multiple Indicator Cluster survey MICS 3, Survey of health and social condition of children and women in BiH 2006
- Annex 1 Overview of statistical sources and statistical bulletins

# General Studies and Reports from BiH

- UNDP 'NHDR 2007' Social Inclusion in BiH
- EU progress report for BIH 2007 (human rights and minorities; employment and social policies; education and research) http://www.dei.gov.ba/ba/?ID=23
- Agency for Local Initiatives ALDI, Transparency International BiH, Report on analyses of work of BIH governments at the state, entity, cantonal level in 2007 (unemployment, pensions, health care, social protection, youth, education), www.aldi.ba; www.ti-bih.org
- Bisogno M. and Chong A. (2002), 'On the Determinants of Inequality in Bosnia and Herzegovina, Economics of Transition 10(2), 301-337;
- World Bank (2003) 'Gender And Poverty: A Life Cycle Approach To The Analysis Of The Differences In Gender Outcomes'; Authors: Michael Lokshin And Thomas A. Mroz
- World Bank (2002) 'Gender in Transition', Pierella Paci (ECSHD) Human Development Unit Eastern Europe and Central Asia Region
- UNICEF (2006) MICS 3. Available at http://www.unicef.org/bih/ba/resources 7796.html
- IBHI radni dokument: Evropska Unija, Socijalna politika, Izbor dokumenata, 2005
- NHDR BiH 2005, Bolja lokalna uprava u BiH <u>http://www.undp.ba/download.aspx?id=342</u>
- DFID 2006 'Socijalna Isključenost na teritoriju Zapadnog Balkana'
- Gordana Matković, Director of Social Policy Studies, Center for Liberal Democratic Studies, Belgrade (2006) 'Overview of Poverty and Social Exclusion in the Western Balkans' http://intra.rbec.undp.org/mdg\_forum/Overview.htm
- Open Society Fund in BiH (2006) 'Democracy Assessment in BiH'
   <a href="http://www.soros.org.ba/images\_vijesti/Istrazivanje%20demokratije/Democracy%20Assessment%20in%20Bosnia%20and%20Herzegovina.pdf">http://www.soros.org.ba/images\_vijesti/Istrazivanje%20demokratije/Democracy%20Assessment%20in%20Bosnia%20and%20Herzegovina.pdf</a>
- NHDR 2003, Milenijumski Razvojni Ciljevi u BiH <u>http://www.undp.ba/download.aspx?id=107</u>
- ALDI, TI (2007) 'Izvještaj o provedenoj analizi usklađenosti programa rada vlasti BiH na državnom, entitetskom i kantonalnom nivou za 2007. godinu sa ciljevima iz građanske platforme' http://www.aldi.ba
- ALDI, TI (2007) 'Usklađenost javnih rashoda u BiH sa ciljevima iz GROZD građanske platforme' http://www.aldi.ba

 ALDI, TI (2006) 'Proposal of Objectives for Citizens Platform' http://www.aldi.ba

## **Poverty assessments**

- UNICEF statistics, Household Survey of Women and Children Bosnia and Herzegovina 2000 (Health and Education) A Multiple Indicator Cluster Survey (MICS), the new MISC is published in November 2007);
- Smajic, S. and Ermacora S. (2006) 'Poverty Amongst Female-headed Households in Bosnia and Herzegovina: An Empirical Analysis' <a href="http://www.efsa.unsa.ba/ef/dokumenti/see/SEE">http://www.efsa.unsa.ba/ef/dokumenti/see/SEE</a> Journal 3LO.pdf
- Sasun Tsirunyan (konzultant pri Svjetskoj Banci) 'Invalidnost i siromaštvo u Bosni i Hercegovini: Rezultati bazirani na istraživanju mjerenja životnog standarda (LSMS), 2005'
- The World, Bank, Republika Srpska Statistical Institute (RSIS), the Federation of Bosnia and Herzegovina Statistical Institute (FIS), and the Bosnia and Herzegovina State Agency for Statistics (BHAS) (2003) 'Poverty Assessment Bosnia and Herzegovina' (The report consists of two volumes. The first volume contains the main Poverty Assessment report, integrating various data sources and inputs from local counterparts. The second volume provides an in-depth analysis of the Living Standards Measurement Survey (LSMS)).

# Official strategies, reports and legislation in BiH

## **General background documents**

- EU progress report for BIH 2007 (human rights and minorities; employment and social policies; education and research) http://www.dei.gov.ba/ba/?ID=23
- DEI, Strategija integriranja BiH u Evropsku Uniju, 2006
- Ministarstvo finansija i trezora BiH 'Dokument okvirnog budžeta za 2006-2008 (Srednjoročni okvir rashoda)'
- Ministarstvo finansija RS 'Dokument okvirnog budžeta za 2006-2008'
- Ministarstvo financija FBiH (2005), Dokument okvirnog budžeta za 2006-2008', i dodaci uz dokument okvirnog budžeta za 2006-2008
- Memic, F, Vukovic A, Yemtzovom R (2005) 'Preliminary Report on Poverty in BiH for the period 2001 – 2004', Statistical Agency BiH, Statistical institute RS, Federal Statistical institute FBiH, WB, DFID, Birks Sinclair, IBHI i EPPU
- EPPU (2005) 'Prijedlog mjera za ublažavanje posljedica rasta cijena osnovnih živežnih namirnica uslijed uvođenja PDV-a'
- EPPU (2005) 'Program of existing social protection in BiH'
- The World, Bank, Republika Srpska Statistical Institute, the Federation of Bosnia and Herzegovina Statistical Institute, and the Bosnia and Herzegovina State Agency for Statistics (2003) 'Poverty Assessment Bosnia and Herzegovina' (The report consists of two volumes. The first volume contains the main Poverty Assessment report, integrating various data sources and inputs from local counterparts. The second volume provides an in-depth analysis of the Living Standards Measurement Survey).

## LABOUR MARKET

#### General overview of labour market situation in BiH

- Federalni zavod za zaposljavanje (2007) 'Analiza trzista rada i zaposljavanja u FBIH'
- BH Agency for Statistics (2007) 'Labour Force Survey, preliminary data' <a href="http://www.bhas.ba/ankete/radnaSnaga.pdf">http://www.bhas.ba/ankete/radnaSnaga.pdf</a>

#### **Institutional framework**

## **Redistribution of labour**

<u>Development of skills and its adaptation to the labour market</u> <u>Employment bureaus and other intermediaries</u>

# <u>Key shortcomings and challenges for development of relations and harmonization with the EU</u>

 Bosnia and Herzegovina, Council of Ministers 'EU Integration Strategy of BiH' (Chapter 2.3.6.1 . Employment and Social Cohesion), http://www.dei.gov.ba/ba/?ID=544

## **Employment and industrial relations**

## Level of employment, structure, educational level and regional disparities

 BiH Agency for Employment 'Statistical Information', http://www.agenrzbh.gov.ba/engleski/publikacije.html

## Labour relations and dynamic of labour market

## **Employment and benefits**

# Industries that create new jobs and that are key for future development

## Role of SME's in employment

 Aziz Šunje, DEP Policy Brief No 4: The Role of Government in Supporting Entrepreneurship and SMEs, <a href="http://www.ecorys.com/dmdocuments/Sunje%20-">http://www.ecorys.com/dmdocuments/Sunje%20-</a>
 %20Support%20to%20Entrepreneurship%20&%20SMEs%20BiH.pdf

#### **Insufficient employment**

Workers on "stand by lists"

 $\frac{Key\ shortcomings\ and\ challenges\ for\ development\ of\ relations\ and}{harmonization\ with\ the\ EU}$ 

## Unemployment

## Level of employment, structure, educational level and regional disparities

# **Inactivity (discouraged workers)**

## **Inactive groups of labour force**

## Women

 Committee on the Elimination of Discrimination against Women – CEDAW (2005), Consideration of reports submitted by States parties under article 18 of the Convention on the Elimination of All Forms of Discrimination against Women  BIH Ministry of Human rights and Refugees (2004) 'Report on Implementation of Convention on the Elimination of Discrimination against Women in BiH' <a href="http://www.mhrr.gov.ba/PDF/CEDAWA-BA.pdf">http://www.mhrr.gov.ba/PDF/CEDAWA-BA.pdf</a>

## **Youth**

## **Senior employees**

## **Disabled persons**

• DEP, Federal Ministry for Labour and Social Policy FBiH, Ministry for Health and Social Protection RS, IBHI 'BiH Disability Policy Study'

## Minority returnees<sup>1</sup>

• BiH Ministry for Human Rights and Refugees (2005) 'Comparative analyses of access to rights of refugees and displaced persons' (Analyses and findings in the booklet are the reflection of many years monitoring in the area of return of displaced persons and refugees, particularly relevant statistics united by competent local and international organisations and institutions)

Roma (see below)

### **Others**

## **Employment policies**

## **Employment prospects**

Inclusion of social partners and engagement of business sector

## **Active policies**

 $\frac{Key\ shortcomings\ and\ challenges\ for\ development\ of\ relations\ and}{harmonization\ with\ the\ EU}$ 

## HUMAN AND SOCIAL DEVELOPMENT AND SOCIAL SUPPORT SERVICES

## **Education**

• BiH Ministry of Civil Affairs (2004) 'Education Development in Bosnia and Herzegovina – National Report' http://www.ibe.unesco.org/International/ICE47/english/Natreps/reports/bosniaher.pdf

#### Legislation

<sup>&</sup>lt;sup>1</sup> Some studies are in the section on housing.

#### o FBiH/ Canton

- Law on Primary and Secondary Education ("Official Gazette of Una Sana Canton" no. 5/04)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Posavina Canton" no. 3/04)
- Law on Amendments to the Law on Primary Education,
- Law on Amendments to the Law on Secondary Education ("Official Gazette of Posavina Canton" no. 4/04)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Tuzla Canton" no. 6/04)
- Law on Amendments to the Law on Primary Education,
- Law on Amendments to the Law on Secondary Education ("Official Gazette of Tuzla Canton" no. 7/05)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Zenica Doboj Canton" no. 5/04)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Bosnia Podrinje
- Canton Goražde" no. 5/04)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Central Bosnia
- Canton" no. 11/01)
- Law on Amendments to the Law on Primary Education,
- Law on Amendments to the Law on Secondary Education ("Official Gazette of Central Bosnia Canton" no. 17/04)
- Law on Primary Education ("Official Gazette of Herzegovina Neretva Canton" no. 5/00)
- Law on Secondary Education ("Official Gazette of Herzegovina Neretva Canton" no. 8/00)
- Law on Amendments to the Law on Primary Education,
- Law on Amendments to the Law on Secondary Education ("Official Gazette of Herzegovina Neretva Canton" no. 4/04, 5/04)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of West Herzegovina Canton" no. 6/04)
- Law on Amendments to the Law on Primary Education,
- Law on Amendments to the Law on Secondary Education (OHR imposed decision dated 7 July 2004)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Sarajevo Canton" no. 10/04)
- Law on Amendments to the Law on Primary Education ("Official Gazette of Sarajevo Canton" no.21/06)
- Law on Primary Education, Law on Secondary Education ("Official Gazette of Canton 10" no. 7/04, 12/04)

### o Republika Srpska

- Law on Primary Education, Law on Secondary Education ("Official Gazette of Republika Srpska" no. 38/04)

#### o Brcko District

• Law on Primary and Secondary Education of Brcko District BiH ("Official Gazette of Brcko District BiH" no. 9/01)

• Law on Amendments to the Law on Primary and Secondary Education of Brcko District ("Official Gazette of Brcko District BiH" no. 28/03, 29/04)

#### o Bosnia and Herzegovina

• Framework Law on Primary and Secondary Education ("Official Gazette of BiH" no. 18/03)

### Structure of education system in BiH

# **Education infrastructure and participation in education**

- Ministarstvo civilnih poslova (2004) 'Strateški pravci razvoja predškolskog odgoja i obrazovanja u Bosni i Hercegovini'
- FBiH, Kantonalna, RS Ministratstva obrazovanja (2003) 'Zajednicka strategija za modernizaciju osnovnog i opceg srednjeg obrazovanja u Bosni I Hercegovini' http://www.see-educoop.net/education\_in/pdf/white-paper-shared-modernisation-str-bihbos-t02.pdf

# Continuous training and lifelong learning

#### **Training of adults**

# **Technical and vocational education and training**

- BiH Ministry of Civil Affairs Vocational Education Training database<sup>2</sup>
- Vijece ministara BIH (2007) 'Strategija razvoja stručnog obrazovanja i obuke u Bosni i Hercegovini za period 2007. – 2013. godine'
- Bijeli papir: Strategija i politika za reformu strucnog obrazovanja i obuke u Bosni i Hercegovini

#### **Cultural services and sport**

# $\frac{Key\ shortcomings\ and\ challenges\ for\ development\ of\ relations\ and\ harmonization\ with\ the\ EU$

# Health care

 Ministry of health and social policy RS (1999) 'Goals and measures of the health policies in RS' <a href="http://www.pcuhealth.org/dokumenti/cm2020.pdf">http://www.pcuhealth.org/dokumenti/cm2020.pdf</a>

 Parliamentary assembly RS (2002) 'Health policy and strategy programme in RS until 2010'

http://www.pcuhealth.org/dokumenti/Programdo2010.pdf

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<sup>&</sup>lt;sup>2</sup> In a narrative form.

 Ministry of Health and Social Welfare (1999) 'Strategy of the Health Promotion in RS'

http://www.pcuhealth.org/en/docs/spzEN.pdf

## **Legislation:**

## o BIH

• There are some state level laws that are applied at the cantonal level, for an example some of the state level laws are: the law on health regularity of food and objects of general use (Official Gazette of RBiH No 2/92 i 13/94) the law on qualifications on first aid provision (Official Gazette of RBiH No 13/07), and the laws which are relevant for this report are: the Law on health records (Official Gazette of RBiH 2/92 i 13/94), and the Rule Book on nomenclatures, standards and norms in health activities (Official Gazette of SRBiH No 10/83). (Source of this information is web site of the canton Sarajevo Government, the Ministry of Health of Canton Sarajevo at http://www.ks.gov.ba/ministarstva/zdravstvo/index.htm (the web page was accessed on November 28, 2007)

#### o FBIH

- Law on Health Protection ("Official Gazette of the Federation BIH", No. 29/97)
- Law on Health Insurance ("Official Gazette of the Federation BIH", No. 30/97, 07/02)
- Law on Sanitary Inspection ("Official Gazette of R BIH", No. 2/92)

More detailed list of legislation can be found at the web-site of the Federal Ministry of Health http://www.fbihvlada.gov.ba/english/ministarstva/zdravstvo.php

#### o RS

- Health Insurance Law (18/99, 51/01, 70/01, 51/03, 57/03)
- Law on Health Protection (18/99, 23/99, 58/01,62/02)

More detailed list of legislation can be found at the web-site Health Insurance Fund RS http://www.zdravstvo-srpske.org/zakonska\_reg\_zastita.htm

• Cantonal level: The Cantonal Ministries are in charge of the functions in accordance with the state, federal and cantonal laws and regulations (List of cantonal ministries for health and social protection is available in the Annex 2 to this document)

#### **Projects/ current reforms**

• World Bank, The Health Sector Enhancement Project 2005-2010 (1. restructuring primary health care to address sectoral inefficiencies and make ready the sector to deal in a cost effective manner with core health issues such as the growing burden of non-communicable diseases (NCD). 2. support ongoing efforts in the sector to build capacity to manage and implement essential changes in service delivery at different levels of the health system; development and implementation of health management training initiated under Basic Health Project (BHP) 3. strengthen the capacity for data collection and analysis in support of sectoral policy formulation and to guide priority setting and resource allocation and to help modernize the role of the Public Health Institutes), timeframe:

http://web.worldbank.org/external/default/main?pagePK=64027221&piPK=64027220 &theSitePK=362026&menuPK=362058&Projectid=P088663 http://www.pcuhealth.org/projekti/hsep/index.htm

- World Bank Social Insurance Technical Assistance Project SITAP 2003-2007
  - 1. Developing Policy Framework for Social Insurance Component
  - 2. Expansion of Coverage and Portability of Health Care and Pension Benefits
  - 3. Reporting, Control and Enforcement of Payroll Taxes
  - 4. Contracting of Health Services
  - 5. Medium -Term Reform of Pension Policies

http://web.worldbank.org/external/projects/main?pagePK=64283627&piPK=73230&t heSitePK=40941&menuPK=228424&Projectid=P071004 http://www.pcuhealth.org/en/projects/sitap/index.htm

• European Commission, Strengthening the BiH Health Care Systems for EU Integration (the project ends in 2007, and the final report on expenditures in health will be hand over to the Ministry of Civil Affairs)

## Structure of the health care system in the BiH

**Introduction of health economy** 

Health care management

<u>Key shortcomings and challenges for development of relations and harmonization with the EU</u>

# Housing and building of housing units

- BiH Ministry for Human Rights and Refugees (2006) 'Housing and Urban Profile of Bosnia and Herzegovina, An Outline of Devastations, Recovery and Development Perspectives' (reconstruction, housing stock, institutional framework, legislative) http://www.mhrr.gov.ba/PDF/Housing&Urban%20Profile%20of%20BiH.pdf
- BiH Ministry for Human Rights and Refugees (2005) 'Comparative analyses of the access to rights of the refugees and displaced persons' http://www.mhrr.gov.ba/PDF/UporednaAnalizaBosanskiWEB.pdf

#### Overview of institutional organization and housing fund

- Ministry for Human Rights and Refugees, Department for Housing Policy and Analytical Planning, <a href="http://www.mhrr.gov.ba/SektorZaIzbjeglice.html">http://www.mhrr.gov.ba/SektorZaIzbjeglice.html</a>
- RS Ministry of Space Planning, Civil Works and Ecology http://www.vladars.net/sr-SP-Cyrl/Vlada/Ministarstva/mgr/OMin/Pages/Splash.aspx

## **Legislation**

- Law on urban planning and utilization of land in FBIH (Official gazette FBIH No. 2/06)
  - http://www.fbihvlada.gov.ba/bosanski/zakoni/2006/zakoni/5bos.htm
- Law on Changes and Amendments of the Law on Urban Planning and Utilization of Land in FBIH (Official gazette FBIH No. 72/07 – 10 October 2007) http://www.fmpu.gov.ba/pravilnici/izmjeneZakonaoPP.pdf
- Law on Takeover Of Law On Housing Relations (Official gazette FBIH No. 11/98 i 38/98)
  - http://www.fbihvlada.gov.ba/bosanski/zakoni/1998/zakoni/13%20zak%20b%20o%20st ambenim%20odnosima.htm
- Law on Urban Planning (Official gazette RS No. 84/02, 55/02, 14/03, 112/06, 53/07)
- Law on Privatisation of State Owned Apartments (Official gazette RS No. 72/07)
- More detailed list of the legislature can be found at: http://www.vladars.net/sr-SP-Cyrl/Vlada/Ministarstva/mgr/PAO/Pages/Splash.aspx

## Construction of social flats and rebuilding (subprogram)

Cheap housing and support aimed to private construction of flats (subprogram)

## **Innovations and financial institutions**

<u>Key shortcomings and challenges for development of relations and harmonization with the EU</u>

# Social insurance and social protection

• BiH, RS, FBiH - Statistical bulletins on social protection

#### Legislation

#### o FBiH

- The Law on Bases of Social Protection, Protection of Civil Victims of War, and Protection of Families with Children (Official Gazette FBIH, No. 36/99, 54/04 i 39/06) and the cantonal laws on social protection
- Law on mediation in employment and social security of unemployed persons, <u>http://disabilitymonitorsee.org/documents/legislation/bosnia/federation\_bih/social\_elfare/zakon\_posred\_zaposlj.bih.doc</u>
- Law on protection of persons with mental disabilities (Official Gazette FBIH No. 37/01).
  - http://disabilitymonitorsee.org/documents/legislation/bosnia/federation\_bih/social\_w elfare/zakon\_zas\_osoba\_dus\_smetnjama\_bih.doc

#### $\circ$ RS

- Social Protection Law (Official Gazette RS No .5/93, 15/96, 110/03),
- Children Protection Law (revised text-Official Gazette RS No, br.4/02),
- Law on Family (Official Gazette RS No 54/02),
- Law on protection of persons with mental deficiency (Official Gazette RS No, 46/04),
- Law on Protection from Violence in family Official Gazette RS No.118/05),

#### Brcko District

- Brcko district Law on social protection, <a href="http://disabilitymonitor-see.org/documents/legislation/bosnia/brcko">http://disabilitymonitor-see.org/documents/legislation/bosnia/brcko</a> district/law social protection brcko.doc
- Zakon o radu Brcko distrikta, http://disabilitymonitorsee.org/documents/legislation/bosnia/brcko\_district/zakon\_o\_radu\_brcko%20.doc
- Zakon o medicinskom osiguranju Brcko distrikta, http://disabilitymonitorsee.org/documents/legislation/bosnia/brcko\_district/zakon\_zdr\_osigur\_brcko.doc
- Statute of the Brcko district, http://disabilitymonitorsee.org/documents/legislation/bosnia/brcko\_district/brcko\_statute.doc
- Correction of the Statute of the Brcko District, http://disabilitymonitorsee.org/documents/legislation/bosnia/brcko\_district/correction\_brcko\_statute.doc

#### Cantons of FBIH:

### Bosansko-podrinjski kanton:

- Zakon o socijalnoj zaštiti, zaštiti civilnih žrtava rata i zaštiti porodice sa djecom,
   http://disabilitymonitor see.org/documents/legislation/bosnia/federation\_bih/cantons/bosansko\_podrinjski/zak\_s
   oc\_podrinj.doc
- Zakon o izmjenama i dopunama Zakona o socijalnoj zaštiti, zaštiti civilnih žrtava rata i
  zaštiti porodice sa djecom,
  <a href="http://disabilitymonitor-see.org/documents/legislation/bosnia/federation\_bih/cantons/bosansko\_podrinjski/izm\_dop\_zak\_soc\_podrinj.doc">http://disabilitymonitor-see.org/documents/legislation/bosnia/federation\_bih/cantons/bosansko\_podrinjski/izm\_dop\_zak\_soc\_podrinj.doc</a>

#### Posavski kanton

 Zakon o socijalnoj zaštiti, zaštiti civilnih žrtava rata i zaštiti obitelji sa djecom, http://disabilitymonitorsee.org/documents/legislation/bosnia/federation\_bih/cantons/posavski/law\_soc\_posav. doc

#### Sarajevski kanton

- The Law on social protection, protection of civil war victims and protection of family with children
  - http://disabilitymonitor-
  - see.org/documents/legislation/bosnia/federation\_bih/cantons/sarajevski/law\_soc\_sarajevo.doc
- Ustav kantona Sarajevo, <u>http://disabilitymonitor-</u> <u>see.org/documents/legislation/bosnia/federation\_bih/cantons/sarajevski/ustav\_sarajev</u> o.doc
- Zakon o socijalnoj zaštiti, <u>http://disabilitymonitor-</u> see.org/documents/legislation/bosnia/federation\_bih/cantons/sarajevski/zak\_soc\_sarajevo.doc

#### Središnja Bosna kanton

 The Law on social protection, protection of civil war victims and protection of families with children http://disabilitymonitor-

see.org/documents/legislation/bosnia/federation\_bih/cantons/sredisnja\_bosna/law\_soc\_centbosnia.doc

- Zakon o socijalnoj skrbi, skrbi o civilnim žrtvama rata i skrbi o obiteljima s djecom, <u>http://disabilitymonitor-</u>
  - see.org/documents/legislation/bosnia/federation\_bih/cantons/sredisnja\_bosna/zak\_soc\_sredbosna.doc
- Zakon o izmjenama i dopunama Zakona o socijalnoj skrbi, skrbi o civilnim žrtvama rata i skrbi o obiteljima s djecom
- <a href="http://disabilitymonitor-see.org/documents/legislation/bosnia/federation\_bih/cantons/sredisnja\_bosna/izm\_zak\_soc\_sredbosna.doc">http://disabilitymonitor-see.org/documents/legislation/bosnia/federation\_bih/cantons/sredisnja\_bosna/izm\_zak\_soc\_sredbosna.doc</a>
- Decision on social protection and protection of civil victims of war http://disabilitymonitor- see.org/documents/legislation/bosnia/federation\_bih/cantons/sredisnja\_bosna/dec\_soc\_ \_civ\_vict\_war\_centbosnia.doc

## Zapadno-Hercegovacki kanton

• The Law on social welfare, welfare of civilian victims of war and welfare of families with children (excerpts)

http://disabilitymonitor-

<u>see.org/documents/legislation/bosnia/federation\_bih/cantons/zapadno\_hercegovacki/law</u> <u>soc\_westherzeg.doc</u>

## **Pension insurance**

#### Legislation

- o RS:
- Law on Pension and Disability Insurance (Official Gazette RS No 27/93, 14/94, 10/95 and 22/96)
  - o FBIH:
- Law on Pension and Disability Insurance (Official Gazette FBIH, No 29/98), http://disabilitymonitor- see.org/documents/legislation/bosnia/federation\_bih/p&d\_insurance/zak\_penz\_invalid\_o sig\_fbih.doc
- Law on changes and amendments of the law on Pension and Disability Insurance((Official Gazette FBIH, No 32/01)
- Decision on rights from pension and disability insurance and rights from health insurance for members of BIH Army, Croatian Council of Defence, that is Army of FBIH, and persons engaged on the basis of military duty in Federal ministry of defence and federal ministry of interior, http://disabilitymonitor-see.org/documents/legislation/bosnia/federation\_bih/p&d\_insurance/prip\_vojske\_prava pio.doc

# **Health insurance**

### **Unemployment insurance**

## Social welfare (child, family, for elderly persons and etc.)

#### Children

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- Ombudsman RS (2006), Special Report on Children Rights related to health insurance and protection in RS (field research)

# Key shortcomings and challenges for development of relations and harmonization with the EU

## **Social inclusion**

• DEP (2007) 'Poverty and Social exclusion in BiH'

# **Institutional and legislative framework**

- Zakon o zaštiti prava manjina u BiH (2002)
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#### Tendencies in reform of the social welfare system

• EPPU- Pita, A. (2005) 'Current Social Protection Programmes in BiH'

## Prevention of social exclusion (drug abuse, crime, etc.)

• BIH Ministry of Human Rights and Refugees (2005) Initial report on implementation of International convention against all types of racial discrimination, http://www.mhrr.gov.ba/PDF/RASNA%20DISKRIMINACIJA-%2001.02.05%20-%20zadnja%20-%20Bosanska%20verzija.pdf

#### **Institutional and legislative framework**

#### Tendencies in reform of the social welfare system

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# **Level of Roma exclusion**

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   <a href="http://www.budimojprijatelj.com/?q=node/12">http://www.budimojprijatelj.com/?q=node/12</a>
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- DEP (2007) 'Poverty and Social exclusion in BiH'
- Ombudsman Institution of FBiH (2002) 'Report on human right situation in the Federation of BiH"'

# Exclusion level of people with disabilities, HIV/AIDS, different sexual orientation, homeless, victims of domestic violence

## Youth at risk

• DEP (2007) 'Poverty and Social exclusion in BiH'

## **Trafficking and Illegal Immigration**

- Council of Ministers (CoM) BiH, State coordinator for combating trafficking in human beings and illegal immigration, <a href="http://www.anti-trafficking.gov.ba">http://www.anti-trafficking.gov.ba</a> (Annual reports, legal and Institutional framework, plannes, guides etc.)
  - State Action Plan for Combating Trafficking In Human Beings 2005-2007, and operative planes for years 2005, 2006, 2007, http://www.anti-trafficking.gov.ba/?otvori=dokumenti&kat=1
  - Annual Reports of the State coordinator for combating trafficking in human beings and illegal immigration 2003 – 2006, <a href="http://www.anti-trafficking.gov.ba/?otvori=dokumenti&kat=2">http://www.anti-trafficking.gov.ba/?otvori=dokumenti&kat=2</a>
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#### HIV

 The Council Of MinisterS (2003) 'Bosnia and Herzegovina Strategy to Prevent and Combat HIV/AIDS 2004-2009' <a href="http://www.balkans-fight-hiv.org/documents/AIDS\_strategy.htm">http://www.balkans-fight-hiv.org/documents/AIDS\_strategy.htm</a>  $\frac{Key\ shortcomings\ and\ challenges\ for\ development\ of\ relations\ and}{harmonization\ with\ the\ EU}$ 

#### LABOUR MARKET

#### General overview of labour market situation in BiH

- The World Bank (2005) Bosnia and Herzegovina Labour Market Update: The Role of Industrial Relations Report No. 32650-BA, December 2005 (LSMS and administrative sources)
- IMF, Country Report BIH August 2007 (Chapter IV. Unemployment and Labor Market)
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- Department for International Development (2002) 'Labour and Social Policy in Bosnia and Herzegovina: The Development of Policies and Measures for Social Mitigation, Qualitative Study No. 1, Employment and Labour Market Status and Potential for Policy Development in Bosnia and Herzegovina', Birks Sinclair and Associates Ltd. Independent Bureau for Humanitarian Issues, (labour market surveys which were conducted in three case study areas Travnik and Zenica (FBiH) and Trebinje (RS).LSMS)
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- World Bank (2007) 'Enterprise Activity, Labor Market Outcomes, And Welfare: Bosnia And Herzegovina 2005-2006'

## **Institutional framework**

- European Training Foundation (2006) 'Labour Market Review in Bosnia and Herzegovina' (Section: Review of policies, and legislative and institutional frameworks for addressing labour market challenges)
- World Bank (2005) Bosnia and Herzegovina Labour Market Update: The Role of Industrial Relations, Report No. 32650-BA (chapter 3: The Changing Industrial Relations Framework); Source: <a href="http://info.worldbank.org/etools/docs/library/230115/LaborMarketUpdate.pdf">http://info.worldbank.org/etools/docs/library/230115/LaborMarketUpdate.pdf</a>
- Global Social Policy (2004) 'International Advice and Labour Market Institutions in South-East Europe'

## Redistribution of labour

## Development of skills and its adaptation to the labour market

### **Employment bureaus and other intermediaries**

• World Bank (2006) Bosnia and Herzegovina: Addressing Fiscal Challenges and Enhancing Growth Prospects A Public Expenditure and Institutional Review (Section: Social Insurance and Protection: Unemployment benefits)

# Key shortcomings and challenges for development of relations and harmonization with the EU

## **Other**

- ILO (2006) 'Decent Work Country Programme Bosnia And Herzegovina 2006-2007'
- USAID (2005) 'Labor Mobility Assessment Interventions and Gap Analysis' Final Report

# **Employment and industrial relations**

## Level of employment, structure, educational level and regional disparities

- European Bank for Reconstruction and Development (2006) 'Mobility, poverty and well-being among the informally employed in Bosnia and Herzegovina'
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#### Labour relations and dynamic of labour market

• European Training Foundation (2006) 'Labour Market Review in Bosnia and Herzegovina' (Section: Trends in the labour market)

### **Employment and benefits**

## Industries that create new jobs and that are key for future development

# Role of SME's in employment

Vodopivec, M., (2002), 'Labour Market in the Post-War Bosnia and Herzegovina:
 How to Encourage Business to Create Jobs and Increase Worker Mobility'. Human
 Development Unit – South East Europe Country Unit Europe and Central Asia
 Region, The World Bank;

## **Insufficient employment**

## Workers on "stand by lists"

 $\frac{Key\ shortcomings\ and\ challenges\ for\ development\ of\ relations\ and}{harmonization\ with\ the\ EU}$ 

# Unemployment

## Level of employment, structure, educational level and regional disparities

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#### **Inactivity (discouraged workers)**

## **Inactive groups of labour force**

#### Women

 Smajic, S and Ermacora S (2006) 'Poverty Amongst Female-headed Households in Bosnia and Herzegovina: An Empirical Analysis' http://www.efsa.unsa.ba/ef/dokumenti/see/SEE Journal 3LO.pdf

#### Youth

• The World Bank (2004),' Young People in South Eastern Europe: From Risk to Empowerment'([qualitative and quantitative analyses (LSMS, LFS related to youth exclusion))

 Alexandre Kolev and Catherine Saget., The World bank (2005) 'Towards a Better Understanding of the Nature, Causes and Consequences of Youth Labor Market Disadvantage: Evidence for South-East Europe' (LSMS, LFS related to youth unemployment)

## Senior employees

## **Disabled persons**

- Trnka E., Dobras Z., EC project Support to development of organisations for persons ith disabilities in Western Balkan region: State report in areas of disabilities for BIH, December 2006 - June 2007
- Centre for Coordination and Support of Disabled Persons, results of the Survey with private entrepreneurs (sample of 300 private entrepreneurs on the area of pilot municipalities Trebinje, Bileća, Ljubinje, Berkovići, Gacko i Nevesinje), www.ckptb.org
- Centre for Coordination and Support of Disabled Persons, Guide through institutions and legislation for persons with disabilities, www.ckptb.org
- The Disability Monitor Initiative (2006) 'Free Movement of people with disabilities in South East Europe: An inaccessible right?' (primarily based on field research consulting with people with disabilities, service providers, members of civil society, government officials and local authorities.)
- DFID (2004) 'Istraživački projekat o zapošljavanju osoba sa invaliditetom u FBiH'

## Minority returnees<sup>3</sup>

• BiH Ministry for Human Rights and Refugees (2005), 'Comparative analyses of access to rights of refugees and displaced persons' (Analyses and findings in the booklet are the reflection of many years monitoring in the area of return of displaced persons and refugees, particularly relevant statistics united by competent local and international organisations and institutions)

## Roma (see below)

#### **Others**

• Rajko Macura, Omladinski centar Svjetionik Prijedor 'Kuda idu mladi, pogledi mladih na svoje zivotne sanse'

## **Employment policies**

#### **Employment prospects**

# Inclusion of social partners and engagement of business sector

<sup>&</sup>lt;sup>3</sup> Some studies are in the section on housing.

## **Active policies**

# Key shortcomings and challenges for development of relations and harmonization with the EU

• UNDP (2006) 'Jobs and more, Early Warning System'

#### HUMAN AND SOCIAL DEVELOPMENT AND SOCIAL SUPPORT SERVICES

## Education

## Structure of education system in BiH

- World Bank (2006) 'Bosnia and Herzegovina: Addressing Fiscal Challenges and Enhancing Growth Prospects A Public Expenditure and Institutional Review' (Section: Education)
- Izgradnja institucija i kapaciteta u obrazovnom sustavu Bosne i Hercegovine EU-ICBE (2006) 'Izgradnja institucija I kapaciteta obrazovnog sustava u BiH'
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- OSCE (2007) 'Where are our children? Are they in school? (In BiH 7% of children do not attend school and 8% of women still cannot read or write) http://www.oscebih.org/documents/7454-eng.pdf
- OSCE (2007) Training for Peer Educators: Capacity Building in Secondary School Student Councils (This report is based on feedback obtained at the training programme providing students with skills that would enable them to actively contribute to student councils), http://www.oscebih.org/documents/8792-eng.pdf

## **Education infrastructure and participation in education**

- OSCE (2007) Recommendations from Parent Council Conferences
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   http://www.oscebih.org/documents/8875-eng.pdf
- OSCE (2007) Student Council Conferences: "Student Council Today Responsible Citizenship Tomorrow" (In October 2006 the OSCE Mission to BiH Education Department held a round of student council conferences to establish what progress has been made in this area of education reform.)

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## Continuous training and lifelong learning

## **Training of adults**

#### Technical and vocational education and training

## **Cultural services and sport**

<u>Key shortcomings and challenges for development of relations and harmonization with the EU</u>

- EU, Education and Training: General Framework, Education and Training within the Lisbon Strategy, Programmes and Initiatives, <a href="http://europa.ew/scadplus/leg/en/s19004.htm">http://europa.ew/scadplus/leg/en/s19004.htm</a>
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### **Other**

 CCI (2005) 'Connecting Education and the Needs of the Economy in Bosnia and Herzegovina'

#### Health care

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- Annual statement of accounts of the Insurance and Reinsurance fund FBIH (financial data),
- Annual bulletins on health of population published by the Public Health Institutes, E-for FBiH, for RS request to the ministry of Health and Social Affairs or to PHI RS;

#### Structure of the health care system in the BiH

- EC Health Review (PAR);
- World Bank (2005), 'Review of experiences in family medicine in Europe and Central Asia: Case studies for BIH', Report no. 32354-ECA, <a href="http://www.pcuhealth.org/projekti/hsep/istrazivanja/Pregled-iskustva-PM-BiH.pdf">http://www.pcuhealth.org/projekti/hsep/istrazivanja/Pregled-iskustva-PM-BiH.pdf</a>
- WHO (2007) 'Country Cooperation strategy at a Glance', <u>http://www.who.int/countryfocus/cooperation\_strategy/ccsbrief\_bih\_en.pdf</u>
- Cain, J. et al, 2002, 'Health Systems in Transition: Bosnia and Herzegovina European Observatory on Healthcare System', http://www.euro.who.int/document/E78673.pdf

#### **Introduction of health economy**

# Health care management

• Žarković, G., Hrabač, B. and Nakaš, B. Health Policy and Management of the National Health Protection Systems with Special Attention on Problems in Ex-Socialistic Countries (editor for BiH issue Hrabač, B.)

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- EU (2007) New Community health strategy, http://europa.eu/scadplus/leg/en/cha/c11563.htm
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## Housing and building of housing units

- Strategy on Access to Housing, Presentation prepared by: Nermina Dzepar-Ganibegovic, Expert Advisor with the Ministry for Human Rights and Refugees of Bosnia and Herzegovina, http://www.europaforum.or.at/site/HomepageUNECE/Paper\_Session4\_Dzepar.pdf
- Regional Legal Assistance Programme Support to the Return of Refugees and Internally Displaced Persons through Legal Aid (2007), A Study on Access to Pertaining Rights and (Re)integration of Displaced Persons in Croatia, Bosnia and Herzegovina and Serbia in 2006, National Political-Legal Frameworks and Their Implementation in Practice,

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#### Overview of institutional organization and housing fund

- Ministry for Human Rights and Refugees, Department for Housing Policy and Analytical Planning, <a href="http://www.mhrr.gov.ba/SektorZalzbjeglice.html">http://www.mhrr.gov.ba/SektorZalzbjeglice.html</a>
- Federal ministry of physical planning:
   <a href="http://www.fmpu.gov.ba/index.php?option=com\_content&task=view&id=1&Itemid=2&lang=hr">http://www.fmpu.gov.ba/index.php?option=com\_content&task=view&id=1&Itemid=2&lang=hr</a>
- RS Ministry of Space Planning, Civil Works and Ecology http://www.vladars.net/sr-SP-Cyrl/Vlada/Ministarstva/mgr/OMin/Pages/Splash.aspx

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## **Construction of social flats and rebuilding (subprogram)**

## **Cheap housing and support aimed to private construction of flats (subprogram)**

#### **Innovations and financial institutions**

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  3.
- Department for International Development (2005), Labour and Social Policy in Bosnia And Herzegovina: The Development of Policies and Measures for Social Mitigation, Living in BiH Panel Study WAVE 4 Report
- DFID BiH, Labour and Social Policy in Bosnia and Herzegovina (2005): The Development of Policies and Measures for Social Mitigation: Reforming the Systems and Structures of Central and Local Social Policy Regimes, Qualitative Study No 3: Employment, Social Service Provision and the Non-Governmental Organisation, Birks Sinclair & Associates Ltd. Independent Bureau for Humanitarian Issues (The target population for this survey was 9,095 NGOs taken from the NACE classification held within the RS, FBiH and Brcko Statistical Institutes)
- UNDP, Early Warning System Research 2000 2006, public opinion survey in BiH (covering perception of social stability, incomes and social welfare)
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- DFID, Ključna pitanja / Sljedeći koraci Okruglog stola "Socijalna politika u BiH", 2006
- OSCE, Assessing the Realization of the Right to Social Assistance in BiH, 2005
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#### **Pension insurance**

 World Bank (2007), Pension System Note, [description of the existing systems and proposals for the future reforms], www.worldbank.org

#### **Health insurance**

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- UNICEF (2006) MICS 3. http://www.unicef.org/bih/ba/resources\_7796.html

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Tendencies in reform of the social welfare system

Prevention of social exclusion (drug abuse, crime, etc.)

Institutional and legislative framework

Tendencies in reform of the social welfare system

Prevention of social exclusion (drug abuse, crime and etc.)

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